

# HARDIN COUNTY

## EMPLOYEE COMP TIME BALANCES AS OF 03.19.22

NAME	COMP TIME AS OF 9/30/21	+/- COMP TIME SINCE 10/02/21	CURRENT COMP TIME BALANCE
<b>88TH JUDICIAL DISTRICT COURT</b>			
MCGREGOR, DEBBY	29.25	0	29.25
<b>ADULT PROBATION</b>			
CROPPER, JOSEPH	0	23.5	23.5
CUMMINGS, KEVIN	21.5	0	21.5
DUPLISSEY, RHONDA	14.5	-3	11.5
HICKS, LEAH	17.5	0	17.5
KNAPP, SHANNON	19.5	0	19.5
NELSON, COLETTE	96.75	45	141.75
SEGREST, BEVERLY	4	0	4
TEMPLETON, TARA	0.5	0	0.5
WATTS, THEREASE	0	28.5	28.5
WOLCOTT, ERIN	1.25	4.5	5.75
<b>AUDITING DEPARTMENT</b>			
HOLLAND, AMANDA	0.25	4.75	5
SELF, ALICIA	0	40	40
SMITH, ANGELA	1.25	7	8.25
<b>CONSTABLE 2</b>			
HAWTHORNE, BEN	8	0	8
<b>COUNTY ATTORNEY'S OFFICE</b>			
PALERMO, JANICE	218	0	218

Judge Stover - Wants to keep time on the books. Accrued prior to 6/2018.

Kevin Cummings - Reimbursed by State and no funding available for comp time. Will keep an eye on it going forward.

Angela Gore - Always manages comp time and will continue to do so.

\*New Hire

Time accrued prior to being elected.

Time accrued prior to current and previous County Attorney.

COUNTY CLERK'S OFFICE			
BECTON, CONNIE	8.75	0	8.75
FREEMAN, ALYSA	59.5	30.25	89.75
HINSON, BETTY J	22.25	-8.75	13.5
JONES, BRANDE	0	0.75	0.75
SAGE, REGINA	5.75	18	23.75
TURNER, TRACI	26.75	40	66.75
WEST, ANGIE	8	32.75	40.75
ZAMORA, KOURTNEY (PONDER)	0	21.5	21.5
CRIME VICTIMS ASSITANCE			
COUDRAIN, BRITTANY	0	31.25	31.25
GRIMES, THERESA	21.75	-9	12.75
GUTIERREZ, MARISOL	21.5	15.75	37.25
SUNIGA, JENNIFER	0	7	7
DISTRICT ATTORNEY'S OFFICE			
CUNNINGHAM, KAISLINN	4.25	-3.5	0.75
HILLIN, ROBIN	26.75	-15.75	11
WILLIFORD, DALE	151.5	-78	73.5
DISTRICT CLERK'S OFFICE			
BELUE, SAMANTHA	0	8.75	8.75
CHASE, JULIE	0	29.25	29.25
HILLER, ROBBI	34.5	164.75	199.25
MORGAN, TRACIE	0	25.5	25.5
AGRILIFE EXTENSION AGENT			
GOODMAN, TAMMY	129.75	-55.5	74.25

Time accrued prior to being elected.

\*New Hire

Rebecca Walton - Plan in place for all comp time to be used by 6/1/22.

HEALTH SERVICES			
BOLTON, REJENA	54.5	-29.25	25.25
COLEMAN, CATHY	0	18	18
DOUGLAS, GAIL	0	5.25	5.25
FERGUSON, MARLI	1.5	-0.5	1
GIBSON, GAY	39	-35.5	3.5
HEINICKE, WHITNEY	46	-7.5	38.5
HILL, BRENDA	13.5	28.75	42.25
HUNTER, JANET	0	0.5	0.5
RICHARD, CHRISTINA	27	-8	19
RICHARDSON, SHEL	0	2.25	2.25
SELMAN, MEREDITH	6	-3.5	2.5
WHITLEY, SHARON	0.75	0	0.75
HUMAN RESOURCES			
HERRINGTON, MELINDA	0	1.5	1.5
INDIGENT HEALTH CARE			
MILLER, DONNA	0.5	0	0.5
WATTS, GLENDA	3.25	0	3.25
TECHNOLOGY DEPARTMENT			
MCCONAGHY, MICHAEL	229	-4	225
MOUILLE, WAYNE	0	0.25	0.25
JP2			
BREWER, CHARLES	5.5	0	5.5
JP3			
BROWN, CATHERINE	3	0	3
JP4			
GRINNELL, VERONICA	17	0	17

Grants will not pay for comp time.

Time accrued prior to being appointed (exempt).

Time accrued prior to being elected.

JUVENILE DETENTION			
CLIFTON, CONNIE	6	0	6
FISHER, CHRISTIE	36.75	-14.25	22.5
FOBBS, ELIZABETH	17	21.5	38.5
FONTENOT, JOSHUA	1.5	26.5	28
GRAHAM, RICKY	25.75	-1.75	24
KELLEY, MONICA	2.75	0	2.75
SMITH, JODY	0	5	5
SULLINS, TREVA	112.25	1	113.25
TAYLOR, ROBERT	11.25	1.75	13
TAYLOR, RONNIE	22.5	-15.25	7.25
BUILDINGMAINTENANCE DEPARTMENT			
CLINE, CANDICE	0	0.75	0.75
MANCERA, ANGELA	0.5	0.75	1.25
R&B 1 DEPARTMENT			
EDMONDS, TIMOTHY	10	20	30
HOHENSEE, ALLAN	0	24.5	24.5
R&B 2 DEPARTMENT			
ADAMS, TONY	13.5	-6	7.5
BOTTLEY, LAMARCUS	0	15	15
CRAVY, WAYLON	15	-10	5
GORE, JASON	19.5	37.5	57
JONES, DANNY	35	0	35
MOYE, TONY	11.5	-10	1.5
OVERSTREET, DANNY	1.75	0	1.75
PEREZ, FRANCISCO	16.5	10	26.5
WESTHOVEN, SCOTT	51.5	0	51.5

Will use all time in May.

Will use all time by June 30th.

Needs time for FMLA this summer.

Will use all time by July 31st.

Will use all time during April and July.

Commissioner Cooper asked to pay Edmonds.

Commissioner Cooper said Hohensee will use his time.

R&B 3 DEPARTMENT			
AUGERI, JAMES	29	0	29
GRAVES, WILLIAM	4.75	0	4.75
MOFFETT, ERNEST	6.5	0	6.5
STUTTS, SCOTTY	6.5	0	6.5
R&B 4 DEPARTMENT			
ROBERTS, ALVIN	0.75	0	0.75
ROWLES JR, BILLY	263.5	-37	226.5
SHERIFF'S OFFICE (LE, JAIL, DISPATCH)			
ATKINSON, DANIEL	134.25	17.5	151.75
BEATY, YSHICA	18.5	12	30.5
BENDY, BART	11	31	42
BREWER, BLAKE	82.25	6.5	88.75
BUTLER, BAYLOR	92.25	36.5	128.75
CORDLE, JOSHUA	0	18.25	18.25
COURTS, AMY	0	6	6
CUNNINGHAM, MALIK	0	2	2
CUSTER, MICHAEL	0	5	5
DAHL, DONALD	149.75	0	149.75
DAVIS, JOHN	62.75	13.75	76.5
DRODDY, RAMSEY	40.25	38	78.25
DURBIN, DEANN	3.5	0	3.5
ERWIN, RANDALL	45	-24	21
FAUL, JOHNNY	26	-11	15
FREEMAN, SANDRA	162.75	6	168.75
GILL, DALTON	56	72.5	128.5
GREGER, DIANNA	236	104.75	340.75
GRISHAM, TRISTAN	184	-11.75	172.25
HADNOT, TIFFANY	0	14.25	14.25
HARPER, LATRECHIA	79.5	30	109.5
HOWARD, KERRI	67	39.75	106.75

TRANSFERRED TO JAIL 3/20/22

Commissioner Roberts asked to pay Rowles.

Time accrued prior to being elected.

TRANSFERRED FROM JAIL AFTER 9/30/21

Sheriff Davis advised different rules for public safety personnel per FLSA.

Jaurides, Anjel	0	3	3
Johnson, Jr Curtis	140	-26	114
Kemp, Cole	78.5	34	112.5
Lange, Andrew	125	-22	103
Langley, Michael	0.25	0	0.25
Lawrence, Cari	27.25	0	27.25
Lee, Tom	53	-20	33
Leonard, Kirk	8	31	39
Leviner, Zachary	117.5	21	138.5
Malone, William	4.5	0	4.5
Mangum, Sabrina	205	25	230
Mills, Jared	11	25.5	36.5
Minton, Kyle	122	-72.5	49.5
Oats, Jeremy	0	46	46
Padilla, Manuel	167.25	36	203.25
Paninski, Jorge	192.5	10.25	202.75
Parker, Kathryn	40	0	40
Riley, Matthew	5	20	25
Roberts, Sandra	64.75	14.5	79.25
Robichaux, Isaac	44	0	44
Rowles, Ty	94.5	9	103.5
Roy, Joshua	0	24	24
Samford, Trevor	30.5	-6.5	24
Scarborough, Kiefer	28.25	9	37.25
Soilea, Joseph	0	4	4
Tiner, James	12	12.75	24.75
Tinsley, Dalton	119.25	25	144.25
Tinsley, Weston	42	13	55
Vincent, Mark	4	0	4
Weaver, Virgil	198.25	45	243.25
Whitaker, Ty'Quishia	0	6	6
White, April	4.5	0	4.5
Williams, Katherine	208	105	313

<b>TAX ASSESSOR-COLLECTOR'S OFFICE</b>			
BROOKS, IRENE	0.75	0	0.75
FINN, LISA	3	0	3
RODRIGUES, SCOTT	1.25	0	1.25
THOMAS, SHERRED	16.75	0	16.75
WATTS, REBECCA	0.75	0	0.75
YANCEY, DEBBIE	11.75	0	11.75
<b>TREASURER'S OFFICE</b>			
LANGE, JOYCE	6	6.75	12.75
MCWILLIAMS, DEBORAH	1.5	0	1.5
PHILLIPS, MICHELLE	0	4	4

Deborah McWilliams - Will continue to manage comp time well as always.

Time accrued prior to being elected.

## **HARDIN COUNTY POLICY OVERTIME COMPENSATION**

8. Compensatory time may be used for any purpose desired by the employee.

### **TERMINATION**

9. If an employee terminates employment, for any reason, prior to using all earned FLSA compensatory time, he/she shall be paid for all unused compensatory time in accordance with the requirements of the FLSA.

### **TRANSFERS**

10. If an employee transfers to another department within the county, he/she shall be paid all unused compensatory time from the department in which the compensatory time was earned. Compensatory time is non-transferable.

### **BUY BACK OF COMPENSATION TIME**

11. The County shall retain the right to “buy back” all or part of an employee’s unused compensatory time by paying the employee for that time at the employee’s current regular rate.

### **CASH PAYMENT FOR OVERTIME**

12. The County shall retain the right to pay all or part of the overtime worked in any work week by paying for that overtime at one and one-half (1 ½) the employee’s regular rate of pay.

### **RECORD KEEPING**

13. Each employee shall be responsible for recording any compensatory time earned and used within a pay period on the time sheet for that pay period.

14. The Department Head shall be responsible for keeping records of all compensatory time earned and used by each eligible County employee. The Department Head shall update the balance due. The balances will be made available to the employees. Human Resources Department will also keep a record of time earned and taken.



## **HARDIN COUNTY POLICY OVERTIME COMPENSATION**

### **OTHER ISSUES**

15. Any issues on overtime compensation not addressed in this policy shall at least meet the minimum requirements of the FLSA and the regulations issued by the Department of Labor who administer that Act.

16. Compensatory time earned is not transferrable between employees.

17. All questions concerning hours worked, overtime compensation, exempt/non-exempt status or any other matters covered by the FLSA should be directed to the Department Heads or the Human Resources Department.

### **LAW ENFORCEMENT**

18. The Sheriff's Department falls under their Policy and Procedure Manuel concerning overtime compensation per FLSA (see Addendum 1).